

PUBLIC NOTICE – INVITATION TO SUBMIT CLAIMS
under Isagro (Asia) Agrochemicals Private Limited Management Staff Superannuation Scheme

PI Industries Limited (“**PIIL**”), a listed public limited company, having corporate identification number L24211RJ1946PLC000469 and having its registered office at Udyog Vihar, Udaisagar Road, Udaipur – 313 001, Rajasthan, India, hereby issues this public notice to the former employees of Isagro (Asia) Agrochemicals Private Limited (“**Isagro**”) who are beneficiaries of the Isagro (Asia) Agrochemicals Private Limited Management Staff Superannuation Scheme (“**Scheme**”) and the legal heirs of such employees (the former employees and their legal heirs are collectively referred to as “**Claimants**”).

The Scheme was established on 1st November 2001 under the Deed of Trust dated 3rd April 2002 (“**Trust Deed**”), for the benefit of employees of Isagro. Pursuant to the resolution passed by the board of directors of Isagro on 16th October 2020, it was decided to dissolve the Trust with immediate effect. The closure of the Scheme has been accorded approval by the Principal Commissioner of Income Tax-6, Mumbai, pursuant to order No. PR CIT-6/Superannuation Scheme/Isagro/2022-23 dated 6th June 2022. Isagro was amalgamated with PIIL pursuant to NCLT order dated June 21, 2021. PIIL proposes to wind-up the Scheme and to distribute the balance amounts under the Scheme in accordance with the provisions of the Trust Deed and applicable law.

Details of (i) the names of the employees of Isagro who are entitled to receive the amounts under the Scheme (“**Eligible Employees**”); (ii) the amount payable to each Eligible Employee; (iii) the list of documentary evidence that must be produced by the Eligible Employee / the Claimant in support of a claim and (iv) the contact details of the officer designated by PIIL to receive and process claims; are all available on the company’s website at <https://www.piindustries.com/investor/disclosure/press-release-other/> & QR code



Each Claimant is requested to submit his, her or its completed claim, together with all requisite supporting documents specified on the aforesaid webpage, so as to reach the designated officer of PIIL not later than sixty (60) days from the date of publication of this notice. Claims received after expiry of the said period shall not, save at the absolute discretion of PIIL, be entertained.

PIIL reserves the right, in its sole discretion, to call for production of original documents, reject any claim that is incomplete, incorrect or otherwise deficient, publish supplementary or clarificatory notices and/or seek such directions as it may consider necessary from any competent court, tribunal or regulatory authority.

On behalf of PI Industries Limited

Registered Office Address: Udaisagar Road, Udaipur, Rajasthan, India

Corporate Office Address: Unit No. 3A, 1st Floor, Wing A, CTS No. 1483 D, IA Project Road, Next to JW Marriott Hotel, Sahar, Marol, Andheri (East), Mumbai 400 099, Maharashtra, India

Date: 01st June 2026
Place: Mumbai, India

Information to be published on QR Code / Website: Detailed Lists & Information available on website:
<https://www.piindustries.com/investor/disclosure/press-release-other/>

QR Code –



For detailed list please follow this link: <https://www.piindustries.com/wp-content/uploads/2026/02/List-of-Isagro-Employee.pdf>

A. Information and documents to be submitted:

1. Full name of the Claimant and relationship to the Eligible Employee (where applicable);
2. Proof of employment (Copy of appointment letter / transfer letter / relieving letter / last salary slip / pension slip or any contemporaneous document evidencing employment or entitlement as may be required by the Company);
3. Permanent Account Number (PAN) and Aadhaar number;
4. Cancelled cheque or first page of bank pass-book (for electronic remittance);
5. In the case of a legal heir: (i) notarized death certificate of the Eligible Employee, and (ii) probate /letters of administration succession certificate, legal-heir certificate or notarised indemnity, as applicable.

B. Mode of submission

Claims may be filed by post, courier or e-mail or hand delivery.

Name: Mahesh Kumar

Address: PI Industries Ltd, Unit No. 3A, 1st Floor, The Orb, CTS No. 1483 D, IA Project Road, Sahar, Village Marol, Andheri (East), Mumbai - 400099 Maharashtra.

E-mail: Mahesh.kumar@piind.com

Tel.: 022 6266 5600 (Monday to Friday, 10.00 a.m. – 5.00 p.m.)

C. Time-limit

Completed claims together with all requisite supporting documents must reach the above address **within sixty (60) days** from the date of publication of this notice (“**Claim Period**”).

D. Verification and disbursement

All claims will be scrutinised by PIIL. Additional information may be sought where necessary and as per PIIL’s discretion. Validated claims will be settled by direct credit to the bank account specified by the Claimant, after deduction of applicable taxes.

In the event if any Claimant needs any information or wants to refer to the Scheme, they can reach out to our representative mentioned in (B) above.

PIIL will require the Claimants to sign release letters and payment receipts once the claims are approved & processed by PIIL. Claimants shall indemnify PIIL against any claims from any persons after the claims are processed and settled by PIIL.

E. Consequences of non-submission

Claimants who fail to submit their claims within the Claim Period will be deemed to have waived and abandoned their rights to receive their entitlement under the Scheme.

F. Indemnity and reservations

PIIL reserves the right to call for such original documents or information, reject deficient claims, publish additional notices or approach the competent court / authority for further directions, as it may deem fit. This notice is issued without prejudice to the PIIL's rights and defenses under law and shall not be construed as an admission of liability in excess of the amount legitimately payable to Claimants.

PIIL shall not assume any liability towards rejection of claims or delay in claim disbursements, attributable to incorrect or erroneous details provided by prospective Claimants, including bank detail or any default or omission attributable to Claimants and may require the Claimants to execute release letters post disbursements.
