



PIIL:SEC/BSE:NSE/76:2025-26
January 19, 2026



BSE Limited Corporate Relationship Dept. PJ Towers, 25th Floor, Dalal Street, Mumbai – 400 001	National Stock Exchange of India Ltd. Exchange Plaza, Plot No. C/1, G-Block Bandra Kurla Complex, Bandra (East), Mumbai – 400 051
Code No. 523642	Code No. PIIND

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015')

In compliance with Regulation 30 read Sub Para 7 of Para A of Part A of Schedule III of SEBI Listing Regulations, 2015, we hereby inform you that, Ms. Kamali Rajesh is appointed as the Global Chief People Officer ('Global CPO'), designated as part of the Senior Management Personnel of the Company, with effect from January 19, 2026.

Consequently, Mr. Balasubramaniam Aiyaswamy, Chief People Officer ('CPO'), will cease to be part of the Senior Management Personnel of the Company with effect from January 19, 2026.

The disclosures required under Regulation 30 of the SEBI Listing Regulations, 2015, read with SEBI Master Circular issued vide circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure-A**.

You are requested to kindly take the same on record.

Thanking you.

Yours faithfully,
For PI Industries Limited

Shruti Joshi
Company Secretary and Compliance Officer

PI Industries Ltd.

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Annexure A

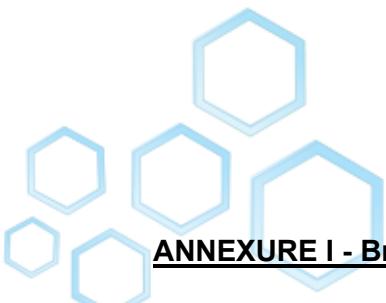
Disclosure as required under Regulation 30 read with Schedule III of SEBI Listing Regulations, 2015

I. Appointment of Ms. Kamali Rajesh

S. No.	Particulars	Details
1.	Reason for change	Ms. Kamali Rajesh is appointed as the Global Chief People Officer ('Global CPO') and has been designated as part of the Senior Management Personnel of the Company, with effect from January 19, 2026
2.	Date of appointment	with effect from January 19, 2026
3.	Brief profile (in case of appointment)	Annexure I
4.	Disclosure of relationships between Directors (in case of appointment of a director)	None

II. Cessation of Mr. Balasubramaniam Aiyaswamy

S. No.	Particulars	Details
1.	Reason for change	Mr. Balasubramaniam Aiyaswamy, Chief People Officer ('CPO'), cease to be part of the Senior Management Personnel of the Company with effect from January 19, 2026
2.	Date of cessation	with effect from January 19, 2026
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable



ANNEXURE I - Brief Profile of Ms. Kamali Rajesh

Ms. Kamali Rajesh, age 52 years, is a global Human Resources leader with over 25 years of experience across Asia, Europe, the US, and Africa, partnering with senior business leaders to drive transformation, performance, and growth. Her career spans strategic HR leadership roles across engineering, automotive, agritech, IT, and business services—delivering high impact people strategies in complex, multi-business, and multicultural environments.

Most recently, she served as Global Head of People & Organisation Development at Syngenta Group, a global agriscience leader. Her work contributed to meaningful improvements in engagement, inclusion, leadership effectiveness, and organizational agility at enterprise scale.

Earlier in her career, Ms. Kamali Rajesh held senior HR leadership roles at Ford Motor Company, where she led HR across Asia Pacific and Africa. Across her career, she has been deeply involved in building leadership capability, shaping organization design, driving performance cultures, and enabling business-led transformation in complex, global environments.

Having lived and worked in seven countries—India, China, Thailand, Singapore, Switzerland, New Zealand, and the UAE Ms. Kamali Rajesh brings a global perspective, adaptability, and deep insight into how culture and leadership shape business performance. She holds a Bachelor of Business Administration and a Master of Arts in Social Work from Madras University. A certified executive coach and award-winning HR leader, she is passionate about building future ready organizations where people thrive and purpose drives impact.