PI Industries Lim	ited - Annual A	tion Plan FY 2024-25													
% CSR Obligation	on FY24-25:28,6	1,59,520													
All the values in	INR(₹)	1	1	1	I	1		1		T	T	1	1	1	
Thematic Area	Category of Schedule VII	Project	Manner of execution ( Direct/through implementing agency)	Implementation Partner*	CSR number	Implementatio n schedule	Project Category	Needs Assessment	Locations	Unspent Amount FY22- 23	Unspent Amount FY23- 24	Budget for FY 24- 25	Total Budget(Unspent Amount FY23- 24+Budget for FY 24- 25)	Impact Metrics	Monitoring Mechanism
Environment Sustainability	(iv) ensuring environmental sustainability	Project Sehyog	Through implementing agency	Roots Foundation		On or before 31stMarch 2025	On- going	Yes	Punjab , Haryana , UP, Uttarakhand	0.0	0.0	3,00,00,000.0	3,00,00,000.0	-No of farmers - Acreage of land -% increase in income	-Quarterly progress review & impact repor -Annual report - Need based Focused Group Discussions/site visit
		Water Conservation through Direct Seeding rice	Through implementing agency	Society for development alternatives	CSR00000829	On or before 31stMarch 2025	On- going	Yes	Telangana	0.0	0.0	2,00,00,000.0	2,00,00,000.0	-No of farmers - Acreage of land covered - water saved in litres per acre -% increase in income	-Quarterly progress review & impact repor -Annual report - Need based Focused Group Discussions/site visit
		Project Bandhan	Through implementing agency	South Asia Biotechnology Centre	CSR00053725	On or before 31stMarch 2025	On- going	Yes	Haryana, Punjab, Rajasthan, Gujarat, Maharashtra , Andhra Pradesh, Telangana	0.0	0.0	75,00,000.0	75,00,000.0	-No of farmers - Acreage of land covered - % increase in yield of crop -% increase in income	-Quarterly progress review & impact repor -Annual report - Need based Focused Group Discussions/site visit
		Promotion of sustainable agriculture practices by integrating precision agriculture technologies- Jivodaya project	Through implementing agency	Hidush Foundation	CSR00001560	On or before 31stMarch 2025	On- going	Yes	Maharashtra	0.0	0.0	1,07,24,339.0	1,07,24,339.0	<ul> <li>No of farmers Impacted</li> <li>Area covered</li> <li>Optimized water usage</li> <li>Productivity/Area impacted by diseases.</li> </ul>	-Quarterly progress review & impact repor -Annual Report - Need based Focused Group Discussions
		Green Belt Development	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	0.0	8,50,000.0	8,50,000.0	<ul> <li>No of trees planted</li> <li>Acreage of land covered</li> </ul>	-Annual report - Need based Focused Group Discussions/site visits
		Sustainable Farming Practices for Millet & Cotton Farmers	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Haryana	0.0	1,77,000.0	0.0	1,77,000.0		-Quarterly progress review & impact repor -Annual report - Need based Focused Group Discussions/site visits
		Afforestation program	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going		Gujarat	0.0	2,77,12,906.0	0.0	2,77,12,906.0	- No of trees planted - Acreage of land covered	-Annual Report - Need based Focused Group Discussions
		Support to children's education/school infrastructure	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	0.0	8,64,940.5	8,64,940.5	-No of children benefitted - No of schools reached	-Annual Report - Need based Focused Group Discussions
		Employability linked Skilling	Through implementing agency	Socially India Included Foundation	CSR00007843	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	0.0	73,63,200.0	73,63,200.0	-No of participants trained - % of women participants trained - No of participants employed	-Quarterly progress review & impact repor -Annual report - Need based Focused Group
		Improving learning outcomes	Through implementing agency	Pratham Education Foundation	CSR00000258	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	0.0	60,00,270.0	60,00,270.0	-No of children benefitted - No of girls benefitted	-Quarterly progress review & impact repor -Annual report - Need based Focused Group Discussions/site visit
Education , Skill	(ii) Promoting education , including specia	Vocational Training on Chemical,QA,QC Operations	Through implementing agency	DDU	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	4,46,560.0	47,00,000.0	51,46,560.0	-No of participants trained - % of women participants trained - No of participants employed	-Quarterly progress review & impact repor -Annual report - Need based Focused Group Discussions/site visit

Livelihood enhancement program	education & employment enhancement skills	Support to 500 girls education	Through implementing agency	Room to Read India Trust		On or before 31stMarch 2025	On- going		New Delhi	65,00,000.0	0.0	0.0	65,00,000.0	-No of women participants trained - No of participants employed	-Quarterly progress review & impact report -Annual report - Need based Focused Group Discussions/site visit
		CoE - Industrial Safety & Risk management	Through implementing agency	Gujarat Institute of Disaster Management	CSR00004213	FY2025-28	On- going		Gujarat	9,03,003.0	2,44,19,344.0	14,41,45,166.5	16,94,67,513.5	-No of participants trained	-Quarterly progress review & impact report -Annual report - Need based Focused Group Discussions/site visit
		Supporting Research Scholars and though leadership for policy research	Through implementing agency	Centre for Social and Economic Progress	CSR00004571	On or before 31stMarch 2025	On- going		New Delhi	0.0	0.0	1,00,00,000.0	1,00,00,000.0	'-No of scholars supported	-Biannual progress review & impact report -Annual report
		Supporting Vocational Training Program to Differently Abled children	Through implementing agency	Society for Education of the Differently Abled	CSR00020059	On or before 31stMarch 2025	On- going		Rajasthan	0.0	0.0	30,00,000.0	30,00,000.0	-No of children supported	-Annual report - Need based Focused Group Discussions/site visit
		Support to schools to provide hygiene infrastructure(school toilets)	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	0.0	4,40,000.0	4,40,000.0	-No of children benefitted - No of schools reached	-Annual report - Need based Focused Group Discussions/quarterly visits
		Drinking Water Project	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	1,64,000.0	7,86,000.0	9,50,000.0	-No of people benefitted - No of schools reached	-Annual report - Need based Focused Group Discussions
Health, Hygiene & Sanitation	(i)promoting health care including preventive health and sanitation and making available safe	Project Swasthya Seva	Through implementing agency	GVK - EMRI	CSR00001420	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	0.0	1,14,14,719.0	1,14,14,719.0	-No of beneficiaries - % of women beneficiaries - No. of health camps organized	-Quarterly progress review & impact report -Annual report - Need based Focused Group Discussions/site visit
	drinking water	Support to Singhal Foundation, Bhabha Das Foundation & Aishwarya Trust		Singhal Foundation, Aishwarya Trust, Bhabha Das Foundation	CSR00004129/C SR00046017/CS R00001299		On- going		Rajasthan , Assam , Tamil Nadu	20,00,000.0	1,48,42,000.0	0.0	1,68,42,000.0	-No of beneficiaries	-Annual report
		Maintenance of oxygen plant(AMC)	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going		Gujarat , Rajasthan, New Delhi	0.0	0.0	13,80,624.0	13,80,624.0	-No of beneficiaries	- Annual report
Women Empowerment	(iii) promoting gender equality and empowering women	Empowering women through capacity building, financial literacy, micro entrepreneurship	Direct	Aatapi Seva Foundation / Head Held High Foundation	CSR00001876/C SR00000919	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	20,62,419.0	1,72,97,861.0	1,93,60,280.0	<ul> <li>No of SHGs engaged</li> <li>No of women engaged</li> <li>No of women trained</li> <li>% increase in income</li> </ul>	-Quarterly progress review & impact reports -Annual report - Need based Focused Group Discussions/site visit
	(x) rural development	Need based Projects for surrounding villages	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	0.0	16,92,400.0	16,92,400.0	-No of beneficiaries	-Annual report - Need based Focused Group Discussions/quarterly site visit
		Rural road project	Direct	PI Foundation Trust	CSR00004213	On or before 31stMarch 2025	On- going	Yes	Gujarat	0.0	1,50,000.0	0.0	1,50,000.0	-No of beneficiaries	-Annual report - Need based Focused Group Discussions/site visit

bi &	raining & Capacity uilding of CSR function & CSR Advisory- Till 31st Dec 2024				0.0	0.0	80,00,000.0	80,00,000.0	
	rd party impact ssessment				0.0	20,46,678.0	0.0	20,46,678.0	
					94,03,003.0	7,20,20,907.0	28,61,59,520.0	36,75,83,430.0	

\*Note:

## Modalities of utilization of funds for the projects or programmes:

The Corporate Social Responsibility (CSR) budget, as stipulated by the Companies Act, 2013, and the rules and policies framed thereunder, shall be allocated towards approved CSR activities. The Board of Directors, upon the recommendation of the CSR committee, shall approve the CSR expenditures. The CSR Committee, with the Board's approval, shall determine the disbursement of funds to implementing agencies.

The Company shall ensure the collection of all necessary documents and information from these agencies.

## Manner of Execution of such projects/programmes:

The Company shall execute the aforementioned projects directly or through any entity, company, public trust, or society as specified in the Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, including any re-enactments, modifications, or amendments thereto.

## Monitoring and Reporting Mechanism:

The Board shall ensure that the funds disbursed for Corporate Social Responsibility (CSR) are utilized for the approved purposes and in the manner specified. The Chief Financial Officer shall certify the financial management of these funds.

The CSR Committee shall oversee the implementation of CSR projects, programs, and activities within the approved timelines and year-wise allocations as per the CSR Policy.

The Committee shall ensure compliance with the provisions related to CSR in the Companies Act, 2013, and the Rules made thereunder.

The Committee is authorized to make necessary modifications for smooth project implementation within the overall permissible time period. The progress of CSR initiatives and activities shall be regularly reported by the CSR Committee to the Board.

The allocated budgets for each project are provisional, based on projections, and actual spending may vary, subject to the Board's approval

Details of need and impact assessment, if any, for the projects undertaken by the company:

Need assessment - done

Impact assessment - will be conducted for the following projects in April- May 2025:

-Water conservation through DSR technology

-Green Belt Development

- Improving learning outcomes