

PI Industries- Annual Action Plan FY25-26

2% CSR Obligation FY25-26: 37,31,12,987

All the values in INR lakhs

Thematic area	Category of schedule VII	Project	Manner of execution (direct / through implementing agency)	Implementation partner*	CSR number*	Implementation schedule	Project category	Needs assessment	Locations State*	Unspent amount FY23-24	Unspent amount FY24-25	Budget for FY 25-26*	Total Budget (Unspent Amount FY23-24+Unspent for FY 24-25+ Budget FY25-26)	Impact metrics	Monitoring mechanism
Sustainable agriculture	(iv) ensuring environmental sustainability	Project Sehyog	Through implementing agency	Roots Foundation	CSR00031729	On or before 31st March 2026	On-going	Yes	Punjab, Haryana, UP, Uttarakhand	-	-	671.94	671.94	No of farmers -Acreage of land -% increase in income	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Water Conservation through Direct Seeding rice	Through implementing agency	Society for development alternatives & Grant Thornton Bharat	CSR00000829	On or before 31st March 2026	On-going	Yes	Telangana	-	-	223.33	223.33	No of farmers -Acreage of land covered -water saved in litres per acre -% increase in income	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Project Bandhan	Through implementing agency	South Asia Biotechnology	CSR00053725	On or before 31st March 2026	On-going	Yes	Haryana, Punjab, Maharashtra, Andhra Pradesh, Telangana	-	-	30.00	30.00	No of farmers -Acreage of land covered -% increase in yield of crop -% increase in income	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Jvodaya - Promotion of sustainable agriculture practices by integrating precision agriculture technologies	Through implementing agency	Krushi Vikas Va Gramin Prashikhan Santha & Fylo Satpura Integrated Rural Development Institute & Meero labs Pvt Ltd.	CSR00001560	On or before 31st March 2026	On-going	Yes	Maharashtra	-	-	165.00	165.00	No of farmers impacted -Reduced Fertilizer and Pesticide Usage -Area covered -Optimized water usage -Productivity/Area impacted by diseases	-Quarterly progress review & impact report -Annual Report -Need based Focused Group Discussions
		Sustainable agriculture program in millets, pulses & mustard	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	On-going	No	Rajasthan	-	-	71.00	71.00	No of farmers -Acreage of land -% increase in income	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Sustainable agriculture program towards conservation of soil	Through implementing agency	Sharmik Bhatti & NuvoAg Consulting	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat/Rajasthan	-	-	32.50	32.50	No of farmers -Acreage of land covered -water saved in litres per acre -% increase in income	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Sustainable Horticulture	Through implementing agency	Centre of Excellence for Horticulture Skills in India (CEHSI)	CSR00004213	On or before 31st March 2026	New	Yes	Uttar Pradesh	-	-	57.30	57.30	No. of farmers -% increase in productivity	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Strengthen Sustainable Supply Chain of Cumin	Through implementing agency	World Spice Organisation (WSO)	CSR00004213	On or before 31st March 2026	New	Yes	Gujarat / Rajasthan	-	-	11.20	11.20	No. of farmers -% increase in productivity -Reduction in chemical load -Reduction in chemical foot print	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
Environmental stewardship		Biodiversity assessment	Through implementing agency	CII	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	30.00	30.00	Biodiversity Risks for Community Mitigation Plan	-Annual report -Need based Focused Group Discussions/site visits
		Green Belt Development	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	Carry Forward	Yes	Gujarat	-	8.50	0.00	8.50	No of trees planted -Acreage of land covered	-Annual report -Need based Focused Group Discussions/site visits
		Afforestation program	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	Carry Forward	Yes	Gujarat	277.13	-	0.00	277.13	No of trees planted -Acreage of land covered	-Annual report -Need based Focused Group Discussions
Skilling & livelihood	(ii) Promoting education including special education & employment enhancement skills	Support to children's education/school infrastructure	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	29.50	29.50	No of children benefitted -No of schools reached	-Annual report -Need based Focused Group Discussions
		Employability linked Skilling	Through implementing agency	Socially India Included Foundation	CSR00007843	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	152.29	152.29	No of participants trained -% of women participants trained -No of participants employed	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Vocational Training on Chemical,QA,QC Operations	Through implementing agency	DDU	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	98.60	98.60	No of participants trained -% of women participants trained -No of participants employed	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions
		Supporting Research Scholars and though leadership for policy research	Through implementing agency	CSEP	CSR00004571	On or before 31st March 2026	On-going	No	New Delhi	-	-	200.00	200.00	No of scholars supported	-Biannual progress review & impact report -Annual report
		Supporting Vocational Training Program to Differently Abled children	Through implementing agency	SEDA	CSR00020059	On or before 31st March 2026	On-going	Yes	Rajasthan	-	-	60.00	60.00	No of children supported	-Biannual progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Empowering women through capacity building, financial inclusion and livelihood opportunities	Through implementing agency	Aatapi Seva Foundation	CSR00001876	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	210.86	210.86	No of SHGs engaged -No of women engaged -No of women trained -% increase in income	-Quarterly progress review & impact reports -Annual report -Need based Focused Group Discussions/site visit
		Skill Development Center	Through implementing agency	Sadvihar Parivar	CSR00006145	On or before 31st March 2026	New	No	Gujarat	-	-	35.00	35.00	No of participants trained -% of women participants trained -No of participants employed	-Quarterly progress review & impact reports -Annual report -Need based Focused Group Discussions/site visit
CoE - Industrial safety & risk management(SRAM)	(ii) Promoting education , including special education & employment enhancement skills	CoE - Industrial safety & risk management(SRAM)	Through implementing agency	GIDM	CSR00004213	FY2025-28	On-going	Yes	Gujarat	179.26	1,419.93	900.00	2,499.19	No of participants trained	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit
		Support to schools to provide hygiene infrastructure(school toilets)	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	7.30	7.30	No of children benefitted -No of schools reached	-Annual report -Need based Focused Group Discussions/quarterly visits
		Drinking Water Project	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	10.00	10.00	No of people benefitted -No of schools reached	-Annual report -Need based Focused Group Discussions
Primary healthcare	(i) Promoting health care including preventive health and sanitation and making available safe drinking water	Project Swasthya Seva	Through implementing agency	EMRI- Green Health Services	CSR00001420	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	334.72	334.72	No of beneficiaries -% of women beneficiaries -No. of health camps organized	-Quarterly progress review & impact report -Annual report -Need based Focused Group Discussions/site visit

		Health care program with Singhal Foundation	Through implementing agency	Singhal Foundation	CSR00004129	On or before 31st March 2026	On-going	No	Rajasthan	-	-	100.00	100.00	No of beneficiaries	-Annual report
		Saving little hearts	Through implementing agency	Aishwarya Trust	CSR00001299	On or before 31st March 2026	On-going	Yes	Tamil Nadu	-	-	50.00	50.00	No of beneficiaries	-Annual report
		Maintenance of oxygen plant(AMC)	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat, Rajasthan,	-	-	14.00	14.00	No of beneficiaries	-Annual report
Rural development	(k) rural development	Need based Projects for surrounding villages	Direct	PI Foundation Trust	CSR00004213	On or before 31st March 2026	On-going	Yes	Gujarat	-	-	25.00	25.00	No of beneficiaries	-Annual report - Need based Focused Group Discussions/quarterly site visit
Admin expenditure		Training & Capacity building of CSR function & CSR Advisory @ 5% of the CSR expenses								-	-	186.60	186.60		
Impact assessment		3rd party impact assessment								-	-	25.0	25.00		
										456.4	1,428.4	3,731.1	5,616.0		

\*Note: Based on strategy/ requirement/capacity/ governance any additional program/budget/ location/ alternate partners will be added/updated in the AAP

**Modalities of utilization of funds for the projects or programmes:**

The Corporate Social Responsibility (CSR) budget, as stipulated by the Companies Act, 2013, and the rules and policies framed thereunder, shall be allocated towards approved CSR activities. The Board of Directors, upon the recommendation of the CSR Committee, shall approve the CSR expenditures. The CSR Committee, with the Board's approval, shall determine the disbursement of funds to implementing agencies.

The Company shall ensure the collection of all necessary documents and information from these agencies.

**Manner of execution of each project/programmes:**

The Company shall execute the aforementioned projects directly or through any entity, company, public trust, or society as specified in the Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, including any re-enactments, modifications, or amendments thereto.

**Monitoring and Reporting Mechanism:**

The Board shall ensure that the funds disbursed for Corporate Social Responsibility (CSR) are utilized for the approved purposes and in the manner specified. The Chief Financial Officer shall certify the financial management of these funds.

The CSR Committee shall oversee the implementation of CSR projects, programs, and activities within the approved timelines and year-wise allocations as per the CSR Policy.

The Committee shall ensure compliance with the provisions related to CSR in the Companies Act, 2013, and the Rules made thereunder.

The Committee is authorized to make necessary modifications for smooth project implementation within the overall permissible time period. The progress of CSR initiatives and activities shall be regularly reported by the CSR Committee to the Board.

The allocated budgets for each project are provisional, based on projections, and actual spending may vary, subject to the Board's approval