



**Effective:** Version 2.0: 9<sup>th</sup> August 2023

**Supersedes:** Version 1.0 3rd August 2022 of the EHS Policy

## Occupational Health & Safety Management Policy

### Contents

Sr. No	Particulars	Page No.
1.	Introduction	2
2.	Our Commitment	2
3.	Review	3

---

## **Occupational Health & Safety Management Policy**

### **1. Introduction**

At PI Industries Limited, we have a strong belief and commitment to conduct our activities at all its workplaces in the utmost diligent manner and achieve the highest level of excellence in the field of Occupational Health & Safety and Wellbeing

### **2. Our Commitment**

We remain committed:

- To comply with national, regional, and local regulations and good practices pertaining to health and safety
- To ensure safe, clean, and healthy workplace for people at our workplace
- To have occupational Health and Safety in line with the most relevant international occupational Health & Safety standards such as ISO 45001 or any other standards.
- To provide and maintain safe equipment and facilities for employees, contractual workforce, partners, consultants, and other stakeholders.
- To prevent injuries, or ill health by adopting sound manufacturing practices and eliminating occupational Health and Safety hazards.
- Employees and contractors handling hazardous materials must be aware of the handling instructions and properties of materials handled.
- To implement occupational Health and Safety surveillance, identify and mitigate occupational Health and Safety hazards and risks exposure to ensure a safe and healthy workplace.
- To inculcate and promote Occupational Health, Safety and Responsible care principles, procedures, and practices amongst its workforce by periodic training, engagement through effective participation and consultation with employees.
- To continue our efforts to improve occupational Health and Safety performance by setting and meeting the objectives and goals.
- To publish and communicate our Occupational Health and Safety action plans and performance with our value chain partners.
- To ensure the Company's comprehensive operations portfolio complies with its occupational Health and Safety objectives, including overseeing global operations, mergers and acquisitions, and procurement activities.

- 
- Influence our service providers and suppliers to adopt occupational Health and Safety principles in line with our policies.
  - To proactively comply and go beyond fulfilling legal and other compliance obligations.
  - To report and investigate all occupational Health & Safety related incidents including effective action plans to avoid any reoccurrence of incidents.

### **3. Review**

The Board will review the Policy every three years to ensure it remains updated and aligned to the Health and Safety needs of the Company and its employees.

**Narayan K Seshadri**  
Chairperson of Board of Directors  
SD/-

Date: 9<sup>th</sup> August, 2023  
Place: Mumbai