



PIIL/SEC/St.Exc/40/2021-22 19th May, 2021

BSE Limited	National Stock Exchange of India Ltd. Exchange	
Corporate Relationship Deptt.	Plaza, Plot No.C/1, G-Block	
PJ Towers, 25 th Floor, Dalal Street,	Bandra Kurla Complex,	
Mumbai – 400 001	Bandra (East), Mumbai – 400 051.	
Code No.523642	Code No. PIIND	

Dear Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Board of Directors in its meeting held on May 18, 2021 considered the following elevations in its top leadership team on the basis of the recommendation of Nomination & Remuneration Committee,

- 1. Elevation of the position held by Mr. Rajnish Sarna from Whole-time Director to Joint Managing Director of the Company w.e.f May 18, 2021.
- 2. Dr. K.V.S. Ram Rao, CEO CSM Operations has been appointed as an Additional Director. The Board has further designated him as an Executive Director w.e.f May 18, 2021.

The above appointment/elevation are subject to approval of the shareholders at the ensuing Annual General Meeting of the Company.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 is enclosed as Annexure 1.

Thanking you,

Yours faithfully For **PI Industries Limited**

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Naresh Kapoor Company Secretary

Encl: Annexure 1 – details as required under Reg 30 of Listing Regulations Annexure 2 – brief profile

PI Industries Ltd.





Annexure-1

S.No.	Particulars	Dr. K.V.S. Ram Rao	Mr. Rajnish Sarna
1	Reason for change viz.	Appointed as an Additional director	Elevated to position of Joint Managing
	appointment, resignation,	and further designated as an	Director of the Company.
	removal, death or otherwise	Executive Director of the Company.	
2	Date of appointment/cessation	May 18, 2021	May 18, 2021
	(as applicable) Term of	on such terms and conditions as	on such terms and conditions as may
	appointment	may be approved by shareholders	be approved by shareholders at the
		at the forthcoming AGM.	forthcoming AGM.
3	Brief profile (in case of	Profile attached.	Profile attached.
	appointment)		
4	Disclosure of Relationships	Dr. K.V.S. Ram Rao is not related to	Mr. Rajnish Sarna is not related to any
	between Directors (in case of	any Director of the Company.	Director of the Company.
	Appointment of a Director)		
5	Information as required	Dr. K.V.S. Ram Rao is not debarred	Mr. Rajnish Sarna is not debarred from
	pursuant to BSE Circular with	from holding the office of Director	holding the office of Director by virtue
	ref. no. LIST/COM P/14/2018-	by virtue of any SEBI Order or any	of any SEBI Order or any other such
	19 and the National Stock	other such authority.	authority.
	Exchange of India Ltd with ref.		
	no. NSE/CML/2018/24, dated		
	20th June, 2018		

PI Industries Ltd.





Brief Profile of Mr. Rajnish Sarna



Mr. Rajnish Sarna is a qualified Chartered Accountant and has a diverse experience of over 3 decades in the areas of Business Development & Strategy, Customer Relationship Mgt., Operations, Finance, Risk Mgt, Legal Contracting & Compliances, Investor relations, Information Technology and Process Reengineering, etc.

He has been associated with PI for nearly 25 years and is responsible for the overall transformation of the Company over the last several years by managing numerous portfolios from Finance, IT, Business Development, CSM operations, and Merger & Acquisition related activities. His current role is focused on identifying new business opportunities, Mergers & Acquisitions, evaluate and execute such possibilities apart from various other strategic initiatives, Investor relations, and handling joint-ventures and key customer relationships on behalf of the Company and also Chief Investor Relation Officer.

Brief Profile of Dr K.V.S. Ram Rao



Dr. KVS Ram Rao holds a bachelor's degree in technology from Faculty of Technology, Osmania University, a master's degree in field of engineering from Indian Institute of Science, Bangalore and is a Ph.D. from Faculty of Engineering, Indian Institute of Science, Bangalore. He has over 28 years of experience, of which nearly 20 years of experience pertains to pharmaceutical industry. Prior to joining our Company, he was Executive Vice President and Head - PSAI at Dr. Reddy's Laboratories Limited.

He is well known for leadership capability in making high stake decisions and overcoming complex business challenges and is expert at articulating and implementing change while gaining consensus from people with differing agenda. He established innovative business models with eminent team dynamics and instituted good manufacturing and R&D systems. He also built best in class practices in Environment, Health & Safety and nurtured excellent Diversity & Inclusivity policies. Dr. Rao has strong market knowledge, financial/analytical skills, customer-oriented approach, industry network at multiple levels, well-grounded principles of Governance & Ethics.

Dr. KVS Ram Rao joined PI in November, 2018 as CEO – CSM Export. During his association with PI, Revenue growth of 25% plus achieved via focused strategy. He pioneered a strong process technology focus with reliability into operations and supply chain and established Review and Governance mechanism, Diversification into Pharma: product development and strategic collaborations.

PI Industries Ltd.

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